

Convocation Notice of the Ordinary General Meeting of Shareholders for the 75th Fiscal Year

Notice is hereby given, pursuant to Article 19 of the Articles of Incorporation, that the ordinary general meeting of shareholders of Dong-A Socio Holdings Co., Ltd. (hereinafter "Company") for the 75th fiscal year will be held as indicated below. You are cordially invited to attend the aforementioned meeting.

1. Date and Time: Wednesday, March 29, 2023 | 9:00 a.m.
2. Place: Hall, Seventh Floor, New Building of Dong-A ST Co., Ltd., (Yongdu-dong) 18 Cheonho-daro 14-gil, Dongdaemun-gu, Seoul
3. Meeting Purposes
 - a) Reports: Auditor's report, internal control and accounting system report, and annual report
 - b) Proposal for resolution
 - ※ For the meeting agenda, please refer to the reference materials attached hereto.
4. Advice on Electronic Voting and Electronic Proxy

The Company has adopted the electronic voting system pursuant to Article 368-4 of the "Commercial Act" and the electronic proxy solicitation system pursuant to paragraph 5 of Article 160 of the "Enforcement Decree of the Financial Investment Services and Capital Markets Act" and entrusted Samsung Securities Co., Ltd. with the management of the aforementioned two systems. Accordingly, shareholders may exercise their voting rights through electronic voting without attending this general meeting of shareholders or deliver proxy materials electronically in such a manner as described below.

 - a) Internet and mobile web address of the electronic voting and electronic proxy solicitation management system: <https://vote.samsungpop.com>
 - b) Electronic voting exercise and electronic proxy delivery period: March 19, 2023 9:00 a.m. – March 28, 2023 5:00 p.m.
 - During the aforementioned period, shareholders may exercise voting rights twenty-four (24) hours a day, provided that voting rights may be exercised by 5:00 p.m. on the last day of the period.
 - c) Shareholders can electronically exercise voting rights on each of the agenda items or deliver proxy materials after having identified themselves through common authentication or mobile or Kakaopay authentication within the system.
 - d) How to deal with a motion to amend: Where a motion is made to amend an agenda item already presented before the general meeting of shareholders, a shareholder who has electronically cast a vote on such agenda shall be deemed to have abstained from voting.
5. Protection of Physical Share Certificate Holders' Rights in Relation to the Introduction of the Electronic Share Certificate System

The electronic share certificate system has come into effect as of September 16, 2019. Therefore, physical share certificates are no longer valid. As a result, shares represented by physical share certificates have been electronically registered in a special account (or shareholder register) of KEB Hana Bank, and shareholders holding such shares are restricted from exercising their rights, etc. For these reasons, shareholders holding any physical share certificates are recommended to visit the Transfer Agency Services Department of KEB Hana Bank and convert them into an electronic format.

 - Address of Transfer Agency Services Department, KEB Hana Bank:
Third Floor (Yeouido-dong), 72 Gukjegeumyung-ro, Yeongdeungpo-gu, Seoul
Contact no.: 02-368-5800 (Representative phone no.)
6. Guide to Attendance at the General Meeting of Shareholders
 - a) When attending the general meeting of shareholders, please carry your identification (resident registration card, driver's license, or passport) in the case of personal attendance or a power of attorney (the principal's seal impression must be affixed thereto), the principal's seal impression certificate, and the proxy's identification in the case of proxy attendance. In the absence of any of such documents, you (or your proxy) may be denied entry into the meeting.
 - b) Please use public transportation, if possible, because the parking area is insufficient.

Please be advised that no gift will be given to shareholders for this Ordinary General Meeting. Your understanding

March 14, 2023

64 Cheonho-daero, Dongdaemun-gu, Seoul



Jae-Hun Jung / Representative Director (Official seal omitted)

[Agenda and Reference Materials]

● Agenda Item No. 1: Approval of Financial Statements and Consolidated Statements for the 75th Fiscal Year

A. Financial Position

[Unit : KRW mil.]

Division	Separate F/S		Consolidated F/S	
	FY2022	FY2021	FY2022	FY2021
Total Assets	966,662	985,709	1,731,395	1,691,388
Total Debt	341,990	335,187	732,791	706,348
Total Capital	651,671	650,523	998,603	985,041

B. Business Performance

[Unit : KRW mil.]

Division	Separate F/S		Consolidated F/S	
	FY2022	FY2021	FY2022	FY2021
Revenue	60,251	57,841	1,014,861	881,944
Operating Profit	35,324	31,393	37,855	61,564
Net Income	8,888	20,889	7,778	60,512

C. Dividend

(1) Dividends : KRW 1,000 per a common share (20% of par value)

(2) Total dividend : KRW 6,251 mil.

● Agenda Item No. 2: Election of Directors

- No. of directors to be elected: one inside director
- List of director candidates

Name	Birth date	Main job and specific experience	Any transactions with the Company within the last three years?	Any tax delinquency within the last five years?	Any reasons for disqualification pursuant to applicable law?
	Recommender		Any relationship with the largest shareholder?	Any experience as an officer in any insolvent company within the last five years?	
Min-Woo Jo (Inside Director)	April 25, 1979	(Present) Head of Management Planning division of Dong-A Socio Holdings	None	Not applicable	None
	Board of Directors		None	Not applicable	

● Agenda Item No. 3: Approval of Maximum Ceiling for Directors' Remuneration

- The requested maximum ceiling for directors' remuneration for the 76th fiscal year: KRW 2,000,000,000
- The approved maximum ceiling for directors' remuneration for the 75th fiscal year: KRW 2,000,000,000