

Convocation Notice of the Ordinary General Meeting of Shareholders for the 78th Fiscal Year

You are cordially invited to attend the ordinary general meeting of shareholders of Dong-A Socio Holdings Co., Ltd. (hereinafter “Company”) for the 78th fiscal year which will be held as indicated below, for which a notice is hereby given pursuant to Article 19 of the Articles of Incorporation.

1. Date and Time: Thursday, March 26, 2026, 10:30 AM
2. Place: Assembly Hall, 7th Floor, Building N, Dong-A ST Co., Ltd.
18 Cheonho-daero 14-gil, Dongdaemun-gu, Seoul, Republic of Korea
3. Meeting Purposes
 - a) Reports: Auditor’s report, internal control and accounting system report, and annual report
 - b) Proposal for resolution
※ Please refer to the reference materials attached hereto for the meeting agenda.
4. Advice on Electronic Voting and Electronic Proxy

The Company has adopted the electronic voting system pursuant to Article 368-4 of the “Commercial Act” and the electronic proxy solicitation system pursuant to paragraph 5 of Article 160 of the “Enforcement Decree of the Financial Investment Services and Capital Markets Act” and entrusted Samsung Securities Co., Ltd. with the management of the aforementioned systems. Accordingly, shareholders may exercise their voting rights through electronic voting without attending this general meeting of shareholders or deliver proxy materials electronically in such a manner as described below.

 - a) Internet and mobile web address of the electronic voting and electronic proxy solicitation management system:
<https://vote.samsungpop.com>
 - b) Electronic voting exercise and electronic proxy delivery period:
March 16, 2026, 9:00 AM ~ March 25, 2026, 5:00 PM
- During the aforementioned period, shareholders may exercise voting rights 24 hours a day, provided that voting rights may be exercised from 9:00 AM on the first day of the period and by 5:00 PM on the last day of the period.
 - c) Shareholders can electronically exercise voting rights on each of the agenda items or deliver proxy materials after having identified themselves through PASS application authentication, securities/general common certificate authentication or Kakao authentication within the system.
 - d) How to deal with a motion to amend:
Where a motion is made to amend an agenda item already presented before the general meeting of shareholders, a shareholder who has electronically cast a vote on such agenda shall be deemed to have abstained from voting.
5. Protection of Physical Share Certificate Holders’ Rights in Relation to the Introduction of the Electronic Share Certificate System

The electronic share certificate system has come into effect as of September 16, 2019. Therefore, physical share certificates are no longer valid. As a result, shares represented by physical share certificates have been electronically registered in a special account (or shareholder register) of KEB Hana Bank, and shareholders holding such shares are restricted from exercising their rights, etc. For these reasons, shareholders holding any physical share certificates are recommended to visit the Transfer Agency Services Department of KEB Hana Bank and convert them into an electronic format.

- Transfer Agency Services Department, KEB Hana Bank
Address: 72 Gukjegeumyung-ro, Yeongdeungpo-gu, Seoul, Republic of Korea
Phone Number: +82-02-368-5800
6. Guide to Attendance at the General Meeting of Shareholders
 - a) When attending the general meeting of shareholders, please carry your identification (resident registration card, driver’s license, or passport) in the case of personal attendance or a power of attorney (the principal’s seal impression must be affixed thereto), the principal’s seal impression certificate, and the proxy’s identification in the case of proxy attendance. In the absence of any of such documents, you (or your proxy) may be denied entry into the meeting.
 - b) Please use public transportation, if possible, because the parking area is insufficient.
7. Notice of General Meeting of Shareholders and Notice of Dividends

Items	Method of Notification	Applicable Laws and Regulations
(1) Notice for convening General Meeting of Shareholders	<ul style="list-style-type: none"> • Announcement on DART (Data Analysis, Retrieval and Transfer System, an electronic disclosure system) and Company website • Individual notification to shareholders holding more than 1% of the total issued shares. 	<ul style="list-style-type: none"> · Article 542 of the Commercial Act and Article 31 of the Enforcement Decree of the Commercial Act · Article 19(2) of the Company's Articles of Incorporation
(2) Notice for payment of dividends	<ul style="list-style-type: none"> • Individual notification to shareholders 	

Please be advised that no gift will be given to shareholders for this Ordinary General Meeting.

Your understanding would be appreciated.

February 25, 2026

64 Cheonho-daero, Dongdaemun-gu, Seoul, Republic of Korea



Min-Young Kim / Representative Director (Official seal omitted.)

[Agenda and Reference Materials]

- Agenda Item No. 1: Approval of Financial Statements and Consolidated Statements for the 78th Fiscal Year

A. Financial Position

[Unit : KRW mil.]

Division	Separate F/S		Consolidated F/S	
	FY2025	FY2024	FY2025	FY2024
Total Assets	970,493	970,171	2,077,008	2,030,484
Total Debt	287,048	310,178	927,719	966,546
Total Capital	683,444	659,993	1,149,289	1,063,937

B. Business Performance

[Unit : KRW mil.]

Division	Separate F/S		Consolidated F/S	
	FY2025	FY2024	FY2025	FY2024
Revenue	88,615	68,862	1,429,767	1,333,230
Operating Profit	52,415	36,854	97,773	82,095
Net Income	34,220	21,485	88,649	57,573

C. Dividend

- (1) Cash Dividend : KRW 1,000 per common share (20% of par value)
- (2) Stock Dividend : 0.03 shares per common share (3% of shares held)
- (3) Total Dividend : KRW 7,517 mil.

※ Please refer to the disclosure materials of the Financial Supervisory Service (<https://englishdart.fss.or.kr/>) for separate and consolidated financial statements and notes.

※ The dividend is paid with the amount transferred to retained earnings by reducing the capital reserve as resolved at the General Meeting of Shareholders on March 31, 2025, and is therefore not subject to taxation pursuant to Article 18 of the Corporate Tax Act and Article 26-3 of the Enforcement Decree of the Income Tax Act.

- Agenda Item No. 2: Partial Amendments to the Articles of Incorporation

Existing Provisions	Proposed Amendments	Reasons for Amendment
Article 20 (Place of General Meeting of Shareholders) (Omitted.)	Article 20 (Place of and Means of Holding General Meeting of Shareholders) ① (Same as current.) <Amended on March 26, 2026.> ② The Company shall hold the General Meeting of Shareholders with shareholders attending in person at the place on the date of the General Meeting of Shareholders. <Newly added on March 26, 2026.>	Means of holding General Meeting of Shareholders are specified.
Article 26 (Voting by Proxy)	Article 26 (Voting by Proxy)	Amendments to the

Existing Provisions	Proposed Amendments	Reasons for Amendment
<p>① (Omitted.)</p> <p>② The proxy holder in Section ① above must file with the Company a written document evidencing his/her authority (power of attorney) prior to the General Meeting of Shareholders at which he/she acts as proxy.</p> <p>Article 29 (Number of Directors)</p> <p>① The Company shall have not less than 3 directors, but not more than 7 directors.</p> <p>② (Newly added.)</p> <p><Newly added.></p> <p>Article 39-2 (Committees)</p> <p>① (Omitted.)</p> <p>1. (Omitted.)</p> <p>2. Committee for Recommending Candidates for Outside Directors</p> <p>3. ~ 5. (Omitted.)</p> <p>Article 39-3 (Composition of Audit Committee)</p>	<p>① (Same as current.)</p> <p>② The proxy holder in Section ① above must file with the Company a written or electronic document evidencing his/her authority prior to the General Meeting of Shareholders at which he/she acts as proxy. <Amended on March 26, 2026.></p> <p>Article 29 (Number of Directors)</p> <p>① The Company shall have not less than 3 directors, but not more than 7 directors, and the number of independent directors shall be more than 1/3 of the total number of directors. <Amended on March 26, 2026.></p> <p>② Where the number of independent directors fails to meet the quorum required for the establishment of a Board of Directors set forth in Section ① above due to any cause, such as resignation or death of any independent director as a member of the Board of Directors, the Company shall appoint other independent directors to ensure that the requirements are met at the first General Meeting of Shareholders convened after such cause has occurred. (Newly added on March 26, 2026.)</p> <p>Article 30-2 (Recommendation of Candidates for Independent Directors)</p> <p>① The Committee for Recommending Candidates for Independent Directors shall recommend candidates for independent director among those persons having such qualifications as set forth in the relevant laws and regulations, such as the Commercial Act.</p> <p>② The details concerning recommendation of candidates for independent directors and screening of their qualifications shall be determined by the Committee for Recommending Candidates for Independent Directors. <Newly added on March 26, 2026.></p> <p>Article 39-2 (Committees)</p> <p>① (Same as current.)</p> <p>1. (Same as current.)</p> <p>2. Committee for Recommending Candidates for Independent Directors</p> <p>3. ~ 5. (Same as current.)</p> <p>Article 39-3 (Composition of Audit Committee)</p>	<p>Commercial Act are reflected, including electronic power of attorney, name of outside director (independent director) and composition of the Board of Directors and the Audit Committee.</p>

Existing Provisions	Proposed Amendments	Reasons for Amendment
<p>①~② (Omitted.)</p> <p>③ The number of independent directors shall be more than 2/3 of the total number of Committee members.</p> <p>④ The Chairman, who will represent the Committee, shall be appointed among the Committee members serving as Outside Directors.</p> <p>⑤ (Omitted.)</p> <p>⑥ (Newly added.)</p> <p>⑦ (Newly added.)</p> <p>⑧ (Newly added.)</p>	<p>①~② (Same as left.)</p> <p>③ The number of independent directors shall be more than 2/3 of the total number of Committee members, and any Committee member who is not an independent director shall meet the requirements set forth in Paragraph (2) of Article 542-10 of the Commercial Act. <Amended on March 26, 2026.></p> <p>④ The Committee members shall be appointed among the directors appointed at the General Meeting of Shareholders. 2 members of the Committee shall be appointed as members of the Committee, separately from the other directors, by resolution of the General Meeting of Shareholders. <Amended on March 26, 2026.></p> <p>⑤ (Same as current.)</p> <p>⑥ A Committee member may be dismissed by resolution of the General Meeting of Shareholders pursuant to Article 434 of the Commercial Act. The Committee member pursuant to proviso to Section ④ above shall lose both his/her status as a director and as a Committee member. <Newly added on March 26, 2026.></p> <p>⑦ In the appointment and dismissal of a Committee member, a shareholder who owns more than 3/100 of the total number of issued shares, excluding non-voting shares (in the case of the largest shareholder, the shares owned by his/her special related persons and other persons specified in the Enforcement Decree of the Commercial Act are combined) may not exercise voting rights with respect to the shares in excess. <New added on March 26, 2026.></p> <p>⑧ The Committee shall, by resolution, appoint a representative to represent the Committee. The chairperson shall be an independent director. <Newly added on March 26, 2026.></p>	
<p><Newly added.></p>	<p>Addenda</p> <ol style="list-style-type: none"> 1. (Effective Date) These Articles of Incorporation shall come into effect on March 26, 2026. <<Newly added on March 26, 2026.> 2. (Transitional measures regarding place of and means of holding general meeting of shareholders and voting by proxy) The revised sections of Articles 20 and 26 shall come into effect on January 1, 2027. <Newly added on March 26, 2026.> 3. (Transitional measures regarding independent directors) The revised Articles 29, 30-2, 39-2 and 39-3 (excluding Sections 4 and 7) shall come into effect on July 23, 2026. The number of independent directors 	<p>Transitional regulations are established regarding enforcement dates considering the enforcement of the amendments to the Commercial Act.</p>

Existing Provisions	Proposed Amendments	Reasons for Amendment
	<p>of the Board of Directors set forth in Section 1 of Article 29 shall be prepared within 1 year after the enforcement of the Act pursuant to proviso of Article 2 of the Addenda of <Act No.20991 effective as of July 22, 2025>.</p> <p>4. Transitional measures regarding exercise of voting rights in appointment and dismissal of an Audit Committee member) The revised Section 7 of Article 39-3 shall come into effect on July 23, 2026.</p>	

● Agenda Item No. 3: Appointment of Directors

- Number of directors to be appointed: 1 inside director, 1 outside director
- List of director candidates

Name	Birth date	Main job and specific experience	Any transactions with the Company within the last 3 years?	Any tax delinquency within the last 5 years?	Any reasons for disqualification pursuant to applicable law?
	Recommender		Any relationship with the largest shareholder?	Any experience as an officer in any insolvent company within the last 5 years?	
Dae-Woo Lee (Inside Director)	August 10, 1972	(Current) Head of Strategic Planning Office, Dong-A Socio Holdings Co., Ltd. (Former) Head of Strategic Planning and Management Office, Dong-A ST Co., Ltd.	None	Not applicable	None
	Board of Directors		None	Not applicable	
Young-Won Chin (Outside Director)	September 17, 1971	(Current) Professor, College of Pharmacy, Seoul National University (Current) Vice President, The Korean Society of Pharmacognosy	None	Not applicable	None
	Outside Director Recommendation Committee		None	Not applicable	
	Outside Director Recommendation Committee		None	Not applicable	

● Agenda Item No. 4: Appointment of Outside Director who serves as Audit Committee Member

- Number of directors who shall serve as the audit committee member to be appointed: 1 outside director
- List of director candidates

Name	Birth date	Main job and specific experience	Any transactions with the Company within the last 3 years?	Any tax delinquency within the last 5 years?	Any reasons for disqualification pursuant to applicable law?
	Recommender		Any relationship with the largest shareholder?	Any experience as an officer in any insolvent company within the last 5 years?	
Young-Jin Chung (Outside Director)	December 3, 1973	(Current) Outside Director, Dong-A Socio Holdings Co., Ltd. (Current) Partner, Hyun Law LLC	None	Not applicable	None
	Outside Director Recommendation Committee		None	Not applicable	

● Agenda Item No. 5: Approval of Limits on Directors' Remuneration

- The requested limit on directors' remuneration for the 79th fiscal year: KRW 2,000,000,000
- The approved limit on directors' remuneration for the 78th fiscal year: KRW 2,000,000,000