

## Convocation Notice of the Ordinary General Meeting of Shareholders for the 77<sup>th</sup> Fiscal Year

Notice is hereby given, pursuant to Article 19 of the Articles of Incorporation, that the ordinary general meeting of shareholders of Dong-A Socio Holdings Co., Ltd. (hereinafter “Company”) for the 77<sup>th</sup> fiscal year will be held as indicated below. You are cordially invited to attend the aforementioned meeting.

1. Date and Time: Monday, March 31, 2025 | 10:30 a.m.

2. Place: Hall, Seventh Floor, New Building of Dong-A ST Co., Ltd., (Yongdu-dong) 18 Cheonho-daro14-gil, Dongdaemun-gu, Seoul

3. Meeting Purposes

- a) Reports: Auditor’s report, internal control and accounting system report, and annual report
- b) Proposal for resolution
  - ※ For the meeting agenda, please refer to the reference materials attached hereto.

4. Advice on Electronic Voting and Electronic Proxy

The Company has adopted the electronic voting system pursuant to Article 368-4 of the “Commercial Act” and the electronic proxy solicitation system pursuant to paragraph 5 of Article 160 of the “Enforcement Decree of the Financial Investment Services and Capital Markets Act” and entrusted Samsung Securities Co., Ltd. with the management of the aforementioned two systems. Accordingly, shareholders may exercise their voting rights through electronic voting without attending this general meeting of shareholders or deliver proxy materials electronically in such a manner as described below.

a) Internet and mobile web address of the electronic voting and electronic proxy solicitation management system:  
<https://vote.samsungpop.com>

b) Electronic voting exercise and electronic proxy delivery period:

March 21, 2025 | 9:00 a.m. – March 30, 2025 | 5:00 p.m.

- During the aforementioned period, shareholders may exercise voting rights twenty-four (24) hours a day, provided that voting rights may be exercised by 5:00 p.m. on the last day of the period.

c) Shareholders can electronically exercise voting rights on each of the agenda items or deliver proxy materials after having identified themselves through common authentication or mobile or Kakaopay authentication within the system.

d) How to deal with a motion to amend: Where a motion is made to amend an agenda item already presented before the general meeting of shareholders, a shareholder who has electronically cast a vote on such agenda shall be deemed to have abstained from voting.

5. Protection of Physical Share Certificate Holders’ Rights in Relation to the Introduction of the Electronic Share Certificate System

The electronic share certificate system has come into effect as of September 16, 2019. Therefore, physical share certificates are no longer valid. As a result, shares represented by physical share certificates have been electronically registered in a special account (or shareholder register) of KEB Hana Bank, and shareholders holding such shares are restricted from exercising their rights, etc. For these reasons, shareholders holding any physical share certificates are recommended to visit the Transfer Agency Services Department of KEB Hana Bank and convert them into an electronic format.

- Address of Transfer Agency Services Department, KEB Hana Bank:

Third Floor (Yeouido-dong), 72 Gukjegeumyung-ro, Yeongdeungpo-gu, Seoul

Contact no.: 02-368-5800 (Representative phone no.)

6. Guide to Attendance at the General Meeting of Shareholders

a) When attending the general meeting of shareholders, please carry your identification (resident registration card, driver’s license, or passport) in the case of personal attendance or a power of attorney (the principal’s seal impression must be affixed thereto), the principal’s seal impression certificate, and the proxy’s identification in the case of proxy attendance. In the absence of any of such documents, you (or your proxy) may be denied entry into the meeting.

b) Please use public transportation, if possible, because the parking area is insufficient.

7. Notice of General Meetings of Shareholders and Notice of Dividends

Items	Method of Notification	Applicable Laws and Regulations
(1) Notice for convening General Meetings of Shareholders	<ul style="list-style-type: none"> <li>• Announcement on DART (Data Analysis, Retrieval and Transfer System, an electronic disclosure system) and Company website</li> <li>• Individual notification to shareholders holding more than 1% of the total issued shares.</li> </ul>	<ul style="list-style-type: none"> <li>· Article 542 of the Commercial Act and Article 31 of the Enforcement Decree of the Commercial Act</li> <li>· Article 19(2) of the Company's Articles of Incorporation</li> </ul>
(2) Notice for payment of dividends	<ul style="list-style-type: none"> <li>• Individual notification to shareholders</li> </ul>	

**Please be advised that no gift will be given to shareholders for this Ordinary General Meeting.**

**Your understanding would be appreciated.**

February 28, 2025

64 Cheonho-daero, Dongdaemun-gu, Seoul

 **DONG-A SOCIO HOLDINGS** 

Min-Yeong Kim / Representative Director (Official seal omitted)

## [Agenda and Reference Materials]

- Agenda Item No. 1: Approval of Financial Statements and Consolidated Statements for the 77<sup>th</sup> Fiscal Year

### A. Financial Position

[Unit : KRW mil.]

Division	Separate F/S		Consolidated F/S	
	FY2024	FY2023	FY2024	FY2023
Total Assets	970,171	985,642	2,027,907	1,957,106
Total Debt	310,178	336,979	966,785	929,797
Total Capital	659,993	648,663	1,061,122	1,027,309

### B. Business Performance

[Unit : KRW mil.]

Division	Separate F/S		Consolidated F/S	
	FY2024	FY2023	FY2024	FY2023
Revenue	68,862	65,157	1,333,230	1,132,003
Operating Profit	36,854	40,771	82,095	76,882
Net Income	21,485	9,441	50,614	55,863

### C. Dividend

- (1) Cash Dividend : KRW 1,000 per common share (20% of par value)
- (2) Stock Dividend : 0.03 shares per common share (3% of shares held)
- (3) Total Dividend : KRW 7,188 mil.

- Agenda Item No. 2: Reduction and Conversion into Retained Earnings of Capital Reserve

· Amount of reduction and conversion into retained earnings of capital reserve: KRW 100,000 mil.

● Agenda Item No. 3: Partial Amendments to the Articles of Incorporation

The Existing Provisions	The Proposed Amendments	Reasons for amendment
<b>Article 45 Dividends</b> (1) ~ (2) (omitted.) (3) The Company may pay quarterly dividends in cash by a resolution of the Board of Directors, as of the end of March, June and September of any business year. <newly added March 27, 2018> (4) Dividends under Section (3) above shall be paid to shareholders or pledge registrants whose names appear on the Register of Shareholders as of the record date for the payment of the quarterly dividend in question. <revised March 6, 2024> (5) The Company may designate a record date to confirm shareholders who will be paid dividends at the end of the year by a resolution of the Board of Directors. If a record date is designated, the Company shall give a public notice two (2) weeks prior to the record date. <newly added March 6, 2024>	<b>Article 45 Dividends</b> (1) ~ (2) (omitted.) (3) <u>The Company may pay quarterly dividends in cash by a resolution of the Board of Directors within forty-five (45) days from the end of March, June and September of any business year as per Article 165-12 (Special Cases Concerning Dividends) of the Financial Investment Services and Capital Markets Act.</u> (4) <u>&lt;deleted.&gt;</u> (5) <u>The Company may designate a record date to confirm shareholders who will be paid dividends under Sections (1) and (3) above by a resolution of the Board of Directors. If a record date is designated, the Company shall give a public notice two (2) weeks prior to the record date.</u>	Revised to enhance the predictability of quarterly dividends.

● Agenda Item No. 4: Election of Directors

- No. of directors to be elected: Two internal director, One outside director
- List of director candidates

Name	Birth date	Main job and specific experience	Any transactions with the Company within the last three years?	Any tax delinquency within the last five years?	Any reasons for disqualification pursuant to applicable law?
	Recommender		Any relationship with the largest shareholder?	Any experience as an officer in any insolvent company within the last five years?	
Hyeon-Min Lee (Inside Director)	Dec 12, 1972	(Current) Head of Management Planning division of Dong-A Socio Holdings	None	Not applicable	None
	Board of Directors		None	Not applicable	
Se-Won Kwon (Outside Director)	Jun 21, 1979	(Current) Professor / College of Business Administration, Ewha Womans University (Current) Outside Director / Miwon Specialty Chemical Co., Ltd.	None	Not applicable	None
	Outside Director Recommendation Committee		None	Not applicable	
Yeon-Seok Jeong (Outside Director)	Oct 7, 1974	(Current) Professor at the College of Pharmacy, Seoul National University	None	Not applicable	None
	Outside Director Recommendation Committee		None	Not applicable	

Director)	n Committee				
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● Agenda Item No. 5: The Appointment of the Audit Committee Members

Name	Birth date	Main job and specific experience	Any transactions with the Company within the last three years?	Any tax delinquency within the last five years?	Any reasons for disqualification pursuant to applicable law?
	Recommender		Any relationship with the largest shareholder?	Any experience as an officer in any insolvent company within the last five years?	
Se-won Kwon (Outside Director)	Jun 21, 1979	(Current) Professor / College of Business Administration, Ewha Womans University (Current) Outside Director / Miwon Specialty Chemical Co., Ltd.	None	Not applicable	None
	Outside Director Recommendation Committee		None	Not applicable	

● Agenda Item No. 6: Approval of Maximum Ceiling for Directors' Remuneration

- The requested maximum ceiling for directors' remuneration for the 78th fiscal year: KRW 2,000,000,000
- The approved maximum ceiling for directors' remuneration for the 77th fiscal year: KRW 2,000,000,000